

November, 2009

Dear VSHRM Member,

Wow, it's already time for you to renew your Valley Society for Human Resource Management (VSHRM) membership which expires on December 31, 2009. We hope you will join us for another outstanding year of great programming and professional development.

VSHRM Board of Directors is excited to announce that the membership rate for 2010 will remain the same. You can invest only \$45 for membership until 12/31/2010. National SHRM members pay a discounted investment fee of only \$25 for 2010.

VSHRM values your membership and helps you meet your professional goals in several ways including;

- Development of reputation and credentials in the HR field through your involvement in VSHRM.
- An opportunity to network on a monthly basis with colleagues facing similar problems and challenges.
- Monthly topics that are pertinent and of concern to HR Professionals
- Opportunities to develop leadership skills by taking on volunteer roles within the VSHRM group.
- PHR/SPHR certification study groups and discounts for area PHR/SPHR preparation courses.
- Full access to www.vshrm.org
- The opportunity to post jobs at NO cost – or look for a new job
- Availability of up-to-date information on pending legislation
- The chance for recertification credits at all of our monthly programs.

In addition, if you refer a HR professional to VSHRM and they join you will receive a gift certificate to Tim Horton's for \$5.00!

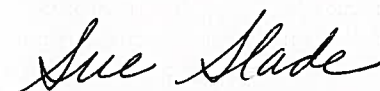
The renewal process is QUICK & SIMPLE!

1. Just click on this link <http://vshrm.org/membershipform.asp>, enter a few pieces of information, pay your investment fee of \$45 (\$25 if SHRM member), and you are all set for another year.
2. Use the attached form and mail it with your payment to the address on the form.
3. Pay for membership at the December monthly meeting. A separate table will be set-up for members to quickly renew their membership.

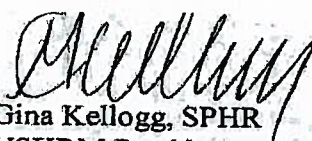
Please don't let your membership lapse! You don't want to start paying the additional \$5 to attend the monthly meetings as a guest (guest rate is \$25). Even worse, you don't want to lose the many other benefits of VSHRM membership! So, renew your membership TODAY!

Please let us know if you have any questions or concerns.

Sincerely,



Sue Slade, PHR
VSHRM Membership Chair
membership@vshrm.org



Gina Kellogg, SPHR
VSHRM President
gina.kellogg@citizensbanking.com



Quick VSHRM Membership Application Form

VSHRM is an organization dedicated to helping Human Resource professionals in Midland, Saginaw, Bay City area. Our intent is to provide our associates with an educational forum, an opportunity to network, and to enhance their volunteer skills.

If you are interested in joining VSHRM or renewing your VSHRM membership, please fill out this form or visit the VSHRM website (at <http://vshrm.org/membershipform.asp>).

Your Name: _____ Your Title: _____

Company: _____

Address: _____ City, State, Zip: _____

Phone: _____ Fax: _____

E-Mail: _____

SHRM Member: _____ HRCI Certification: _____
 If yes, list SHRM Number

Membership Type (circle one): *Renewal* *Regular* *Student***

**Available only for a fulltime student with no permanent job:

Name of your university/college: _____

Tentative date for your graduation: _____

Rates for 2010 VSHRM Membership Dues:

1 Year Regular VSHRM membership (discounted for National SHRM members)	\$25.00
1 Year Regular VSHRM membership (non-SHRM members)	\$45.00
Student VSHRM membership	Free

Please attach this form with your membership dues payment and mail to:
 VSHRM
 P.O. Box 5448
 Saginaw, MI 48603

Not yet a member of the National SHRM? To apply for SHRM membership, log on to www.shrm.org or call 1-800-283-SHRM and indicate VSHRM Chapter #222 as your primary local chapter. Joining the National SHRM now will also enable you to take advantage of our local VSHRM dues discount noted above.